



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

(Managed by Anjuman Hami-E-Islam)
MANGALWARI BAZAAR ROAD, SADAR,
NAGPUR - 440001.



ACET
Gender Audit Report

2018-19 to 2022-23

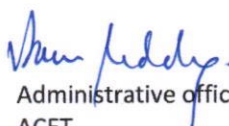
About Trust:

Anjuman Hami-E-Islam (AHI) is the biggest Muslim Minority Institution of erstwhile Province of C.P. & Berar and presently under the state of Maharashtra in its Vidarbha Division established long back, i.e. in 1888 and completed 136 years. It is the off-shoot of past social reformation movement of Sir Syed Ahmed Khan. Khan Sahab Mohd. Amir Khan was its founder President (1888-1910). From April, 2004 onwards Hon'ble Justice (Retd.) A. A. Ginwala, Hon'ble Justice (Retd.) Z. A. Haq is looking after the various educational and welfare activities of the institution in the capacity of the Administrator, AHI.

AHI is corporate body having its perpetual succession and seal. It is absolutely non-political, non-communal and non-sectarian in its policies, programmes and educational activities. It has its own constitution and is a registered body under the Societies Registration Act. (1927), and Bombay Public Trusts Act. (1970). It has also been sanctioned permanent Minority Status (2010).

About ACET:

The Anjuman College of Engineering and Technology [A.C.E.T.] is managed by Anjuman Hami-E-Islam, Nagpur. It is a pioneer Educational Trust, serving the cause of education in the region. For well over 136 years. Irrespective of the considerations of the various caste and creed It has wide spread reputation in the field of education in Vidarbha and is currently running 20 educational Institutions. Anjuman Hami- E-Islam started an Engineering College from academic year 1999-2000 with three branches Mechanical , Electrical , Electronics and Telecommunication, two more branches viz. Computer Science & Engineering and Civil Engineering has been added. Also in order to meet Industry 4.0 challenges, Artificial intelligence and Data Science branch was introduced. Slowly and steadily the College has carved a niche for itself and has established itself as a name to be reckoned with providing quality Technical Education at a very affordable cost.



Administrative officer,
ACET

ADMINISTRATIVE OFFICER CUM REGISTRAR
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.



HOD(CSE)



Dr. S. M. Ali
Principal, ACET

Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.


Institute Vision and Mission



“To be a center of excellence for developing technocrats with moral and social ethics, to face the global challenges for the sustainable development of the society.”




- To create conducive academic culture for the learning and identifying career goals.
- To provide quality technical education, research opportunities and imbibe entrepreneurship skills, contributing to the socioeconomic growth of the nation.
- To inculcate values and skills, that will empower our students towards development through technology


Administrative officer,
ACET

ADMINISTRATIVE OFFICER CUM REGISTRAR
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.


HOD(CSE)



Dr. S. M. Ali
Principal, ACET
Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

Gender Audit Report (2018 – 2023) Executive Summary


The Gender Audit Report (2018-2023) for Anjuman College of Engineering and Technology reflects a dynamic period of progress and challenges in the institution's journey towards gender equity and inclusivity. Key findings reveal a persistent gender gap in student enrolment, underrepresentation of female faculty, and sporadic instances of gender-based discrimination. While commendable efforts have been made to offer support services, promote gender-responsive curricula, and create a gender-inclusive campus environment, areas for improvement include targeted recruitment strategies, faculty development, strengthened prevention and reporting mechanisms, expanded curricular enhancements, inclusivity initiatives, and a stronger commitment to promoting women's participation in leadership positions. This report underscores the importance of these recommendations to drive positive change in fostering gender equality within Anjuman College of Engineering and Technology.

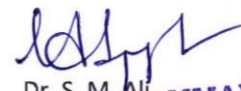
Objectives:

- **Assess Gender Representation:** Evaluate gender distribution among students, faculty, and staff from 2018 to 2023, identifying disparities and trends.
- **Review Policies and Practices:** Examine policies and practices promoting gender equity, inclusivity, and diversity, assessing their effectiveness.
- **Identify Gender-Based Challenges:** Document instances of discrimination, harassment, and bias and analyze reporting mechanisms.
- **Evaluate Curriculum Inclusivity:** Assess the integration of gender-sensitive content in academic programs to combat stereotypes.
- **Assess Support Services:** Evaluate the impact of counseling, mentorship, and awareness programs on student well-being and success.
- **Audit Campus Environment:** Analyze gender-inclusive facilities and assess the overall inclusivity of the campus.
- **Promote Gender Diversity in Leadership:** Investigate women's representation in leadership roles and strategies for improvement.
- **Recommend Enhancements:** Propose actionable recommendations for advancing gender equity, inclusivity, and diversity at ACET.


Administrative officer,
ACET

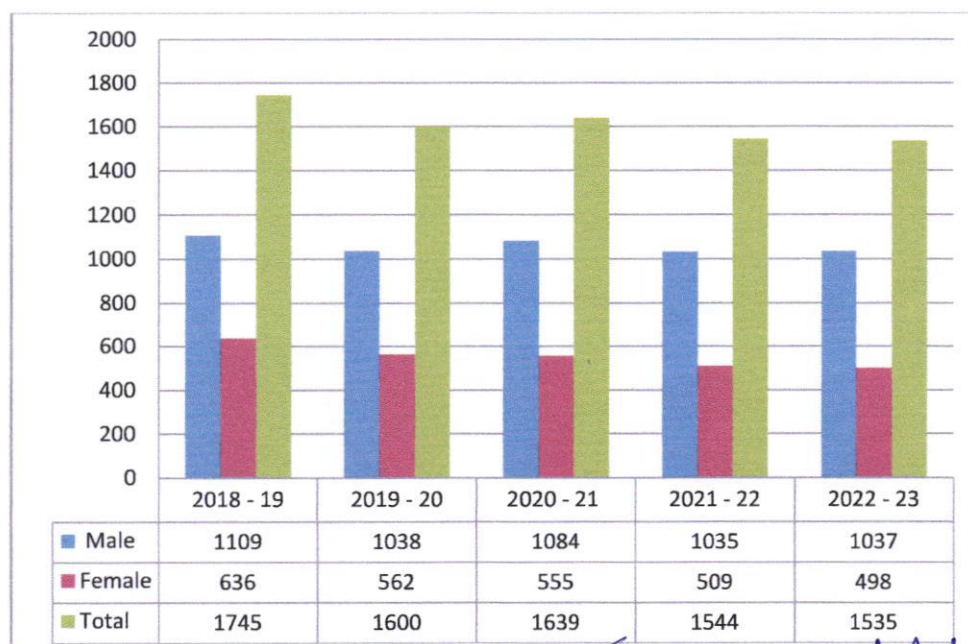
ADMINISTRATIVE OFFICER CUM REGISTRAR
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.


HOD(CSE)


Dr. S. M. Ali
Principal, ACET
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

Student Strength: Academic year 2018-19 to 2022-3

Sr. No.	Academic Year	Level	Male	Female	Total Students
1	2018 - 19	UG	1100	617	1717
		PG	9	19	28
		Ph.D.	0	0	0
		TOTAL	1109	636	1745
2	2019 - 20	UG	1025	545	1570
		PG	9	17	26
		Ph.D.	4	0	4
		TOTAL	1038	562	1600
3	2020 - 21	UG	1076	538	1614
		PG	8	17	25
		Ph.D.	0	0	0
		TOTAL	1084	555	1639
4	2021 -22	UG	1026	500	1526
		PG	9	9	18
		Ph.D.	0	0	0
		TOTAL	1035	509	1544
5	2022 - 23	UG	1029	492	1521
		PG	8	6	14
		Ph.D.	0	0	0
		TOTAL	1037	498	1535



Administrative officer,
ACET

HOD(CSE)

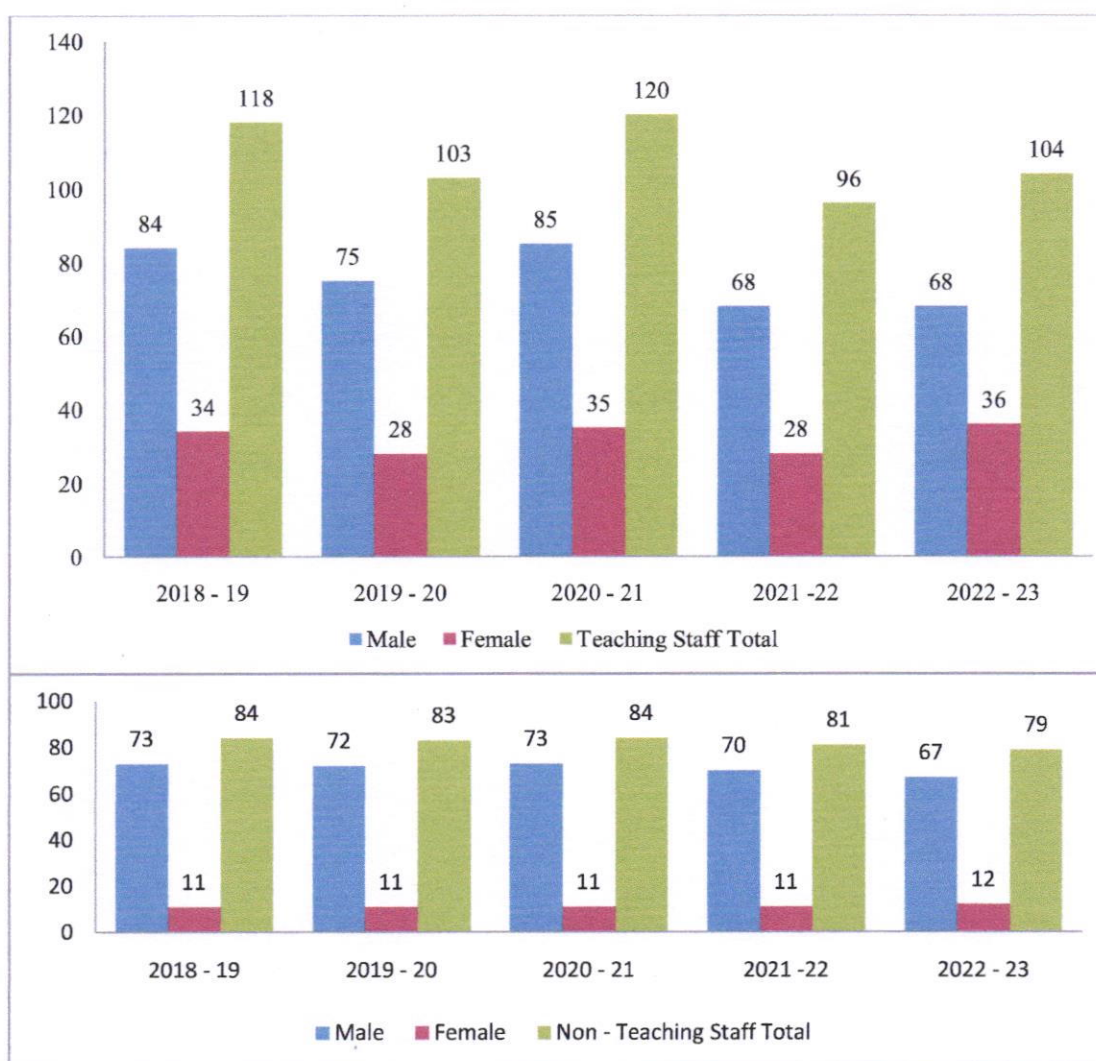
Dr. S. M. Ali,

Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

ADMINISTRATIVE OFFICER CUM REGISTRAR
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.

Gender Wise Staff Profile: Academic year 2018-19 to 2022-23

Sr. No.	Academic Year	Male	Female	Teaching Staff Total	male	Female	Non - Teaching Staff Total
1	2018 - 19	84	34	118	73	11	84
2	2019 - 20	75	28	103	72	11	73
3	2020 - 21	85	35	120	73	11	84
4	2021 -22	68	28	96	70	11	81
5	2022 - 23	68	36	104	67	12	79



Shree Jyoti
Administrative officer,
ACET

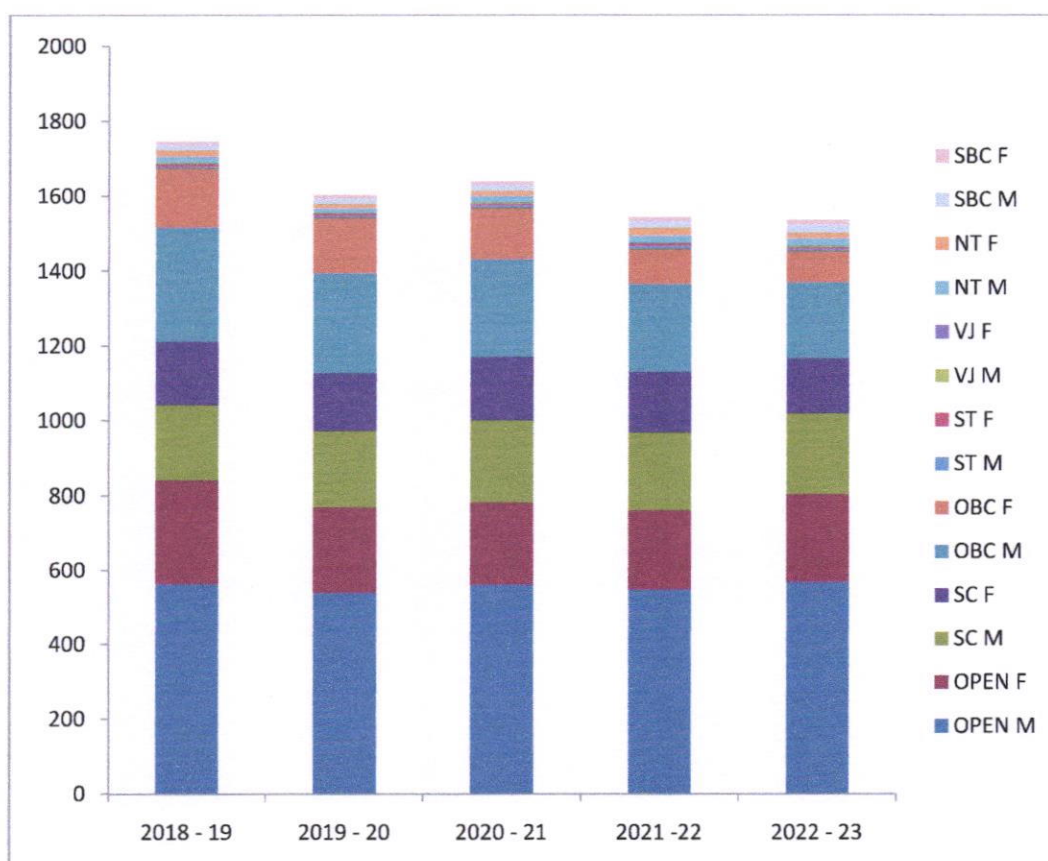
M. K. K.
HOD(CSE)

Dr. S. M. Ali
Dr. SYED MOHAMMAD ALI
Principal, ACET
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

ADMINISTRATIVE OFFICER CUM REGISTRAR
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.

UGC Sponsored
Community College Scheme
Annexure VIII
Category wise student Profile
2018 - 19 to 2022 - 23

Academic Year	OPEN		SC		OBC		ST		VJ		NT		SBC		MALE	FEMALE	TOTAL
	M	F	M	F	M	F	M	F	M	F	M	F	M	F			
2018 - 19	563	277	201	169	306	158	5	7	2	0	18	16	14	9	1109	636	1745
2019 - 20	538	230	203	156	267	147	5	7	1	0	13	11	14	11	1038	562	1603
2020 - 21	560	221	219	170	261	136	7	5	2	1	18	12	17	10	1084	555	1639
2021 -22	547	213	207	162	235	94	8	6	1	1	20	20	17	13	1035	509	1544
2022 - 23	568	235	216	147	202	84	6	4	2	1	21	14	22	13	1037	498	1535



Shree Paddy.
Administrative officer,
ACET

(Signature)
HOD(CSE)

(Signature)
Dr. S. M. Ali
Principal, ACET
Dr. SYED MOHAMMAD ALI
Anjuman College of Engineering
& Technology, Sadar, Nagpur.



ADMINISTRATIVE OFFICER CUM REGISTRAR
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.

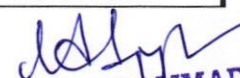
MEASURES FOR THE PROMOTION OF GENDER EQUITY*LAST 5 YEARS i.e. from 2018-19 to 2022-23*

YEAR	EVENT	DATE
2018-19	Induction Program for 2nd year Students	13-07-2018
	Seminar on "Aptitude enhancement and skill development with company	21-07-2018
	Debate & patriotic song competition	14-08-2018
	Importance of student forum and its objective	15-09-2018
	Equity Program on "Week Without Violence "	19-10-2018
	Seminar on "Fluency in English " for improving communication skill and personality development	08-01-2019
	Seminar on "In search of Happiness	18-01-2019
	Pariksha Pe Charcha 2.0	29-01-2019
	Social Awareness program on Bullying	02-02-2019
	Seminar on GATE preparation	07-02-2019
	Web Portal on Gender Equality Awareness	02-03-2019
	Seminar on Cleanliness & Hygiene for women	07-03-2019
	Seminar on Higher Studies aboard & Personality Development , Communication Skill	15-03-2019
	Induction Program for 1st year Students	13-08-2019
2019-20	Entrepreneur Awareness Camp by Maharashtra Centre for Entrepreneurship Development (MCED)	25-07-2019 to 27-07-201
	First Year Induction Programme	20-08-2019
	Personality Development	27-08-2019
	Empowerment of Women	05-09-2019
	Student Forum X-Stream Installation	09-09-2019
	Seminar on GRE-TOEFL exam - career guidance for higher studies	13-09-2019
	Student Forum PHOENIX Installation	17-09-2019
	Counselling on Gender Equality	18-09-2019
	Conducted interactive session Careers for an Engineers in a non technical field and Telecommunication	21-09-2019
	Conducted classes for student, preparing for Govt. & professional Exams" conducted by Water Resource Department	24-09-2019
	Student Forum KRANS Installation	27-09-2019

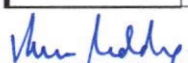

Administrative officer,
ACET

ADMINISTRATIVE OFFICER CUM REGISTRAR
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.

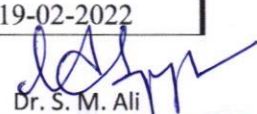
 HOD(CSE) 


DR. SYED MOHAMMAD ALI
Principal, ACET
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

YEAR	EVENT	DATE
	Student Forum ACES Installation under banner of Buniyaad	01-10-2019
	Personality Development & Soft Skill Training	03-01-2020 to 07-01-2020
	First year student forum	14-01-2020
	Gender Equality	18-01-2020 to 20-01-2020
	Pariksha Pe Charcha 3.0 - Stress Management during Exam Day	20-01-2020
	Seminar on Feminism and workshop on Stress Management with meditation	07-03-2020
2020-21	Safety and Security	17-02-2021
	Student Forum installation	19-12-2020
	impact of COVID-19 on physical and mental health	06-03-2021
	Professional Excellence through Personality Development	08-05-2021
	Opportunities for studies, work, and immigration in foreign countries	23-01-2021
	Induction programme for fresher's	08-02-2021 to 14-02-2021
	Personality development for First Year Student	18-08-2021 to 25-08-2021
	Soft skills for engineering students	10-02-2021
	Strengthening communication skills	02-03-2021
	Uses of Wordpress beginners	20-02-2021
	Importance of Aptitude for placements	02-02-2021
	Talent and Crises management	15-02-2021
	Affordable education in abroad	28-10-2020
2021-22	Seminar on "Health issue and hygiene for girls"	27-12-2021
	DEEKSHARAMBH Induction Program for 1st year	29-12-2021 to 12-01-2022
	Webinar on "Current Demanding Languages in IT Industry"	30-12-2021
	B.E. Aptimistic	29-01-2022
	Interview Preparation & Group Discussion	01-02-2022
	Webinar on "Information Security and its Insight"	02-02-2022
	Shattering the Myths of CAT	05-02-2022
	Do's and Don'ts before entering Corporate life	13-02-2022
	Seminar on "Social Etiquette"	19-02-2022

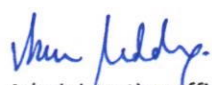

Administrative officer,
ACET

 HOD(CSE)

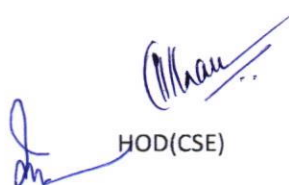

Dr. S. M. Ali
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.


ADMINISTRATIVE OFFICER CUM REGISTRAR
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.

YEAR	EVENT	DATE
	Induction Program for 3rd year	21-02-2022
	Seminar on "Hygiene and Sanitization"	25-02-2022
	Webinar on "Career Opportunity after BE"	27-02-2022
	A Complete Guide to Health for Youth by Ayurveda	07-03-2022
	Women Empowerment	08-03-2022
	Phishing Awareness	12-03-2022
	Importance of Oral Health and Hygiene	07-04-2022
	Fresher's day for 1st year	22-07-2022
2022-23	Anjuman Girls and Boys teams "Winner in District Tug of War competition "	02-10-2022
	B.E. Optimistic for Higher Studies in M BA-CAT	14-11-2022
	UPSC competitive exams preparation	18-11-2022
	Deeksharambh-Btech First yr	21-11-2022
	Induction programme for 1'tyear	23-11-2022
	Induction programme for 2ndyear	22-12-2022
	Pa rikshaPeCharcha	27-01-2023
	Seminar on GD,PI and Writing Ability	06-02-2023
	First year Student forum installation	10-02-2023
	Career selection through MPSE - UPSE	01-02-2023
	Buniyaad-Student Forum installation	01-03-2023
	KRANS Student forum installation	01-03-2023
	Online quiz on women's day and Fatima Sheikh(1't Muslim Women Teacher)	0-03-2023
	Women empowering rally	09-03-2023
	Krantijyoti Savitribai PhulePromoting women's education	10-03-2023
	Verbal Ability	23-03-2023
	Menstrual health & Hygiene Management for Girls	01-03-2023
	Honesty Corner	06-03-2023


Administrative officer,
ACET

**ADMINISTRATIVE OFFICER CUM REGISTRAR
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.**


HOD(CSE)


Dr. SYED MOHAMMAD ALI
Principal, ACET
Anjuman College of Engineering
& Technology, Sadar, Nagpur.



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

MANGALWARI BAZAAR ROAD, SADAR, NAGPUR - 440001.

Managed By Anjuman Hami-E-Islam, Nagpur

ACADEMIC SESSION 2022-2023

INSTITUTE PROVIDES FACILITIES FOR WOMEN IN TERMS OF A. SAFETY AND SECURITY B. COUNSELLING C. COMMON ROOMS D. DAYCARE CENTERS FOR YOUNG CHILDREN E. ANY OTHER RELEVANT INFORMATION.

ACET shows the gender equity in all respects and very keen on the desires, aspirations, abilities and professional skills of human resources by providing following facilities:

- (a) **Safety and Security**
- (b) **Counselling**
- (c) **Common Room Facility**

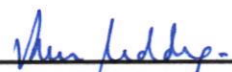
(a) Safety and Security:

Women cell is formed to create awareness among the ladies' staff and girl students, about how they can protect themselves using various common things while they are in any trouble situation using simple steps. Also most of the departments of ACET organizes various curricular and co-curricular activities especially for girl's student to get aware of the problems and how to resolve it.

- ❖ **CCTV Monitoring:** Sufficient numbers of CCTV cameras are installed in every corner of the college campus for monitoring the corridors of all floors of the building, classrooms, playground, laboratories and library which provide 24 hours' surveillance in order to observe the ongoing activities.
- ❖ **Complaint Box:** A Complaint box is placed at reception area, intended to collect any suggestions or any complaint from female staff and girl students of the campus concerning any abuses or harassment.
- ❖ **ID cards:** Compulsory uniform with identity card for all the students and employers to ensure that only legitimate student should enter into the campus by checking identity card and code of conduct should be followed.
- ❖ **Online Grievance Redressal systems:** The Institute has online Grievance Redressal systems to resolve complaints lodged on several issues. Grievance Redressal & Sexual Harassment Committee to monitor and address safety, security and social issues. ACET also has committees like Anti-Ragging Committee and Internal Complaint Committee (ICC) for smooth functioning of college.
- ❖ **Women's Day Celebration:** Women's' Day is Celebrated by female teaching and non-teaching staff. The purpose of organizing such an event is to have a healthy and joyful environment between the teaching and non-teaching staff of our college and to have fun with all other departments of our college. The purpose is also to observe the nature, ability and hidden talent of the teachers.
- ❖ For controlling the crucial and contingent conditions Guards are available all 24 hours & 365 days in the campus.
- ❖ Separate maintenance of entry registers for the visitors as well as the vehicles.

(b) Counselling:

- ❖ College has mentor-mentee system. The main objective is to keep the effective mentoring and welfare of the students; a group of 25 students are attached to a faculty member preferably who interacts and supports the assigned mentees in resolving all their academic, personal and stress-related problems and issues.



Administrative Officer



Dr. Syed Mohammad Ali
Dr. SYED MOHAMMAD ALI
Principal

ADMINISTRATIVE OFFICER CUM REGISTRAR
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.

Anjuman College of Engineering
& Technology, Sadar, Nagpur.



ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY
MANGALWARI BAZAAR ROAD, SADAR, NAGPUR - 440001.

Managed By Anjuman Hami-E-Islam, Nagpur

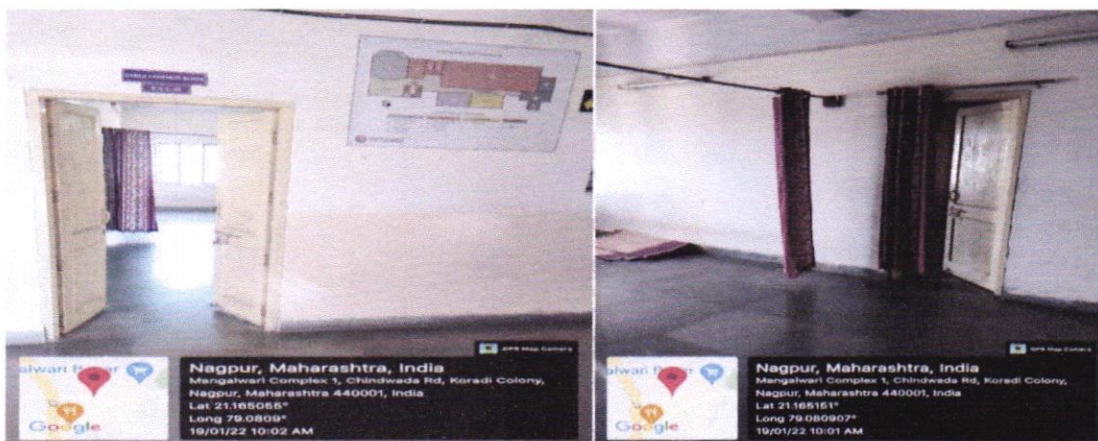
ACADEMIC SESSION 2022-2023

- ❖ This is a continuous process till the end of academic career of the student. During the last semester of study, students are advised for higher studies along with proper career guidance.
- ❖ Various counseling sessions and awareness programs are being organized by experts from various fields to guide them regarding various rights of women and give them exposure.
- ❖ Special care is taken for slow learner's are identified through counselling.

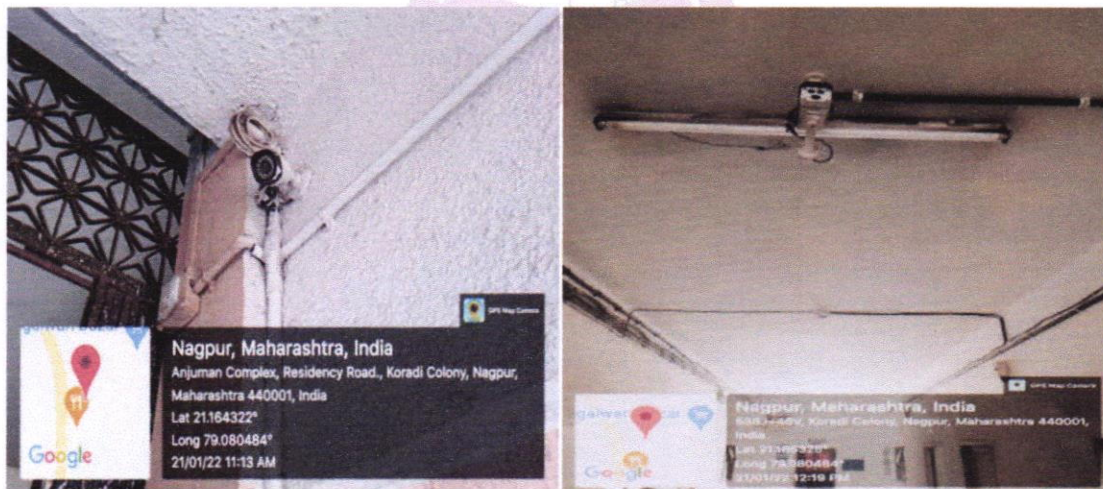
(c) Common Rooms:

- ❖ College has one common room for girls with facilities of washroom, restroom and reading materials.

(d) Fire Safety Equipment's: Fire extinguishers are installed in the college premises for safety purpose.



(a) Common Rooms (Third Floor main building)



(b) Surveillance Camera (Each Floor main building)

Munir Fidda

Administrative Officer

ADMINISTRATIVE OFFICER CUM REGISTRAR
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.

Dr. Syed Mohammed Ali

Dr. Syed Mohammed Ali

Dr. SYED MOHAMMAD ALI
Principal

Anjuman College of Engineering
& Technology, Sadar, Nagpur.

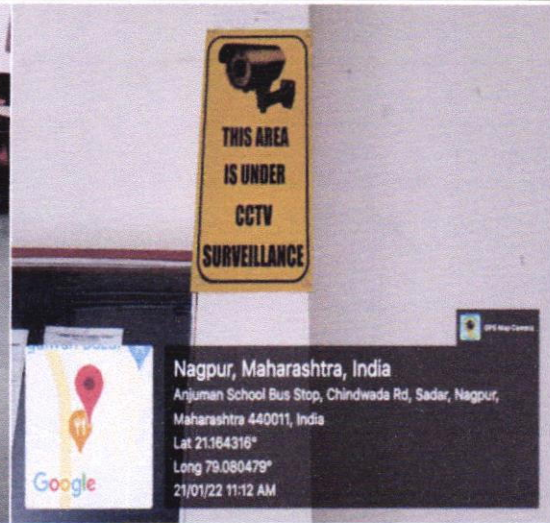
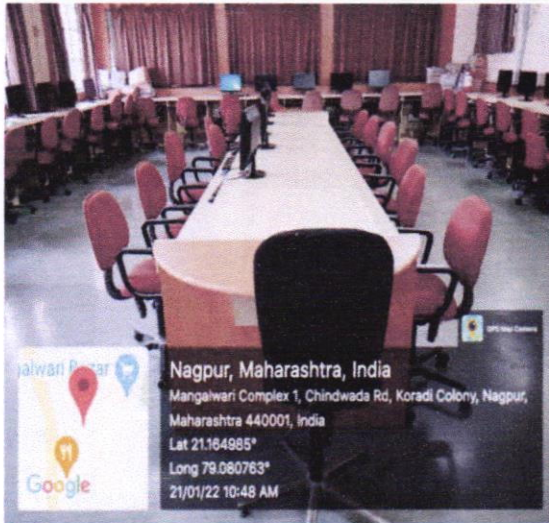


ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY

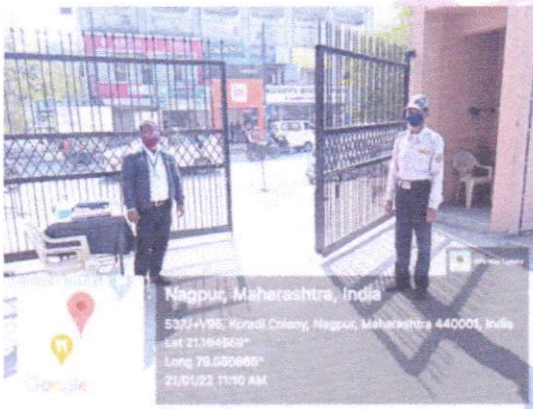
MANGALWARI BAZAAR ROAD, SADAR, NAGPUR - 440001.

Managed By Anjuman Hami-E-Islam, Nagpur

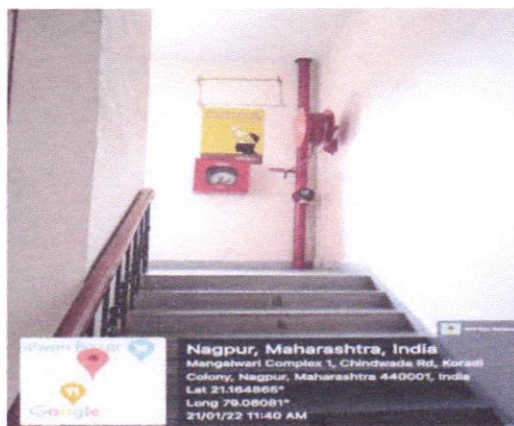
ACADEMIC SESSION 2022-2023



(c) Counselling Rooms (2nd Floor) (d) Displaying board Surveillance Camera (on each Floor)



(e) Security Guards (College Main & Back Gate) (f) Outer Surveillance Camera (In premises)



g) Fire-fighting security (on each floor of main building)

Administrative Officer
Administrative Officer

Dr. Syed Mohammad Ali
Dr. SYED MOHAMMAD ALI
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

ADMINISTRATIVE OFFICER CUM REGISTRAR
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.



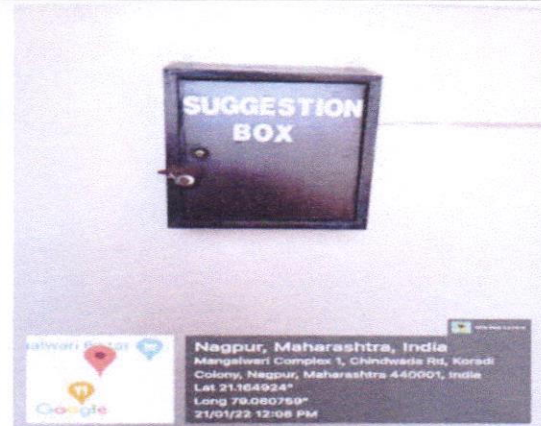
ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY
MANGALWARI BAZAAR ROAD, SADAR, NAGPUR - 440001.

Managed By Anjuman Hami-E-Islam, Nagpur

ACADEMIC SESSION 2022-2023

Various Cells-Anjuman College of Engineering & Technology

Various Cells		
Sr.No.	Name	View Section
1	Internal Complaints Committee	View Details
2	Anti Ragging Cell	View Details
3	Grievance Committee	View Details
4	Ombudsman Committee	View Details
5	SC-ST COMMITTEE	View Details



(h) Various Committees to handle relevant Problem (i) Suggestion box (Beside Principal office)
(On College Website)

The screenshot shows the website of Anjuman College of Engineering & Technology. The header includes the college name and logo. Below the header, there is a navigation bar with links like HOME, ABOUT US, COMPLAINT MESSAGE, STATUS, and CONTACT. The main content area features a banner with the text "Online Grievance Redressal System" and "ANJUMAN COLLEGE OF ENGINEERING & TECHNOLOGY". Below the banner, there is a form titled "Faculty Grievance" with fields for Faculty ID, First Name, Middle Name, Last Name, Email, Mobile, and Department. There is also a dropdown menu for "Complaint Type" and a text area for "Complaint Message". A "Send" button is located at the bottom right of the form.

j) Online Grievance Redressal System (<https://grievance.anjumanengg.edu.in/>)

[Signature]
Administrative Officer

[Signature]
Dr. Syed Mohammed Ali
Principal
Anjuman College of Engineering
& Technology, Sadar, Nagpur.

ADMINISTRATIVE OFFICER CUM REGISTRAR
ANJUMAN COLLEGE OF ENGINEERING
& TECHNOLOGY, SADAR, NAGPUR.